

Indo-German Training Centre

IGTC Mumbai

Dr. Günter Krüger Award for Excellence 2013

On 22nd September 2013, the Indo-German Chamber of Commerce acknowledged the concerted efforts of the Best Performing Students of the Indo-German Training Centre for the academic year 2011-2013 by awarding them with the Dr. Günter Krüger Award for Excellence at the IGCC Annual General Meeting. Mr. Ashwin Jayaraman from IGTC Mumbai, who is now Senior Officer with Bosch Limited received the award from H. E. Michael Steiner, German Ambassador to India.



Ashwin Jayaraman, IGTC Mumbai receives the Dr. Günter Krüger Award for Excellence from H.E. Michael Steiner, German Ambassador to India

IGTC Students Make-It-In-Germany with GIZ's first Post Graduate Traineeship Programme

Sarjak Parekh, IGTC Mumbai and Shashank Chandrasekharan, IGTC Kolkata were



Sarjak Parekh,
IGTC Mumbai



Shashank
Chandra-
sekharan, IGTC
Kolkata

selected for the GIZ's first Post Graduate Traineeship Programme. The project is called 'Make-it-in-Germany' which is an initiative of the German Federal Ministry for Economic Affairs and Energy (BMWi) in cooperation with the Federal Ministry for Employment and Social Affairs (BMAS) and the Federal Employment Agency (BA) implemented in India by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The aim of the traineeship programme is to provide trainees with an understanding of German work culture along with an opportunity to enhance their German language skills, acquire practical knowledge and professional experience.

They will be a part of the pilot batch of 10 students, who will undertake a four-month language and intercultural preparation course, of which three months will be spent in New Delhi, India and one month in Germany. Following this, they will undertake a four-month internship with a German Enterprise in Germany. On completion of this internship, they will be eligible for permanent employment in Germany according to the provisions of the EU Blue Card.

Bayer Scholarship Programme: Championing Success for Batch 2012-2014

Bayer conducted a Scholarship Programme called "Championing Success" for the IGTC students of Batch 2012-2014 in September 2013. The Bayer Scholarships are an effort to recognize and appreciate meritorious students across colleges as well as management programmes such as IGTC. An independent and rigorous selection process was conducted to ensure that only the best three were chosen to receive a cash scholarship of Rs. 50,000/- each. Three bright students from PGPBA Batch 2012-2014 - Tasneem Muchhala, Rohan Vaidya and Shamit Jana were selected as the Bayer Scholars. Richard Van-der-Merwe, Senior Representative Bayer awarded the scholarship amount of Rs. 50,000/- each on their Convocation Ceremony in March 2014.



The Bayer team with winners of the Bayer Scholarship

BASF Seminar Series on Corporate Governance and Business Ethics

Between August to October 2013, the leading chemical company BASF Group conducted the Corporate Governance and Business Ethics Seminar Series at IGTC Mumbai. This is a carefully planned 7 lecture series, wherein lectures are delivered



The BASF Team for the inaugural of the Seminar Series on Corporate Governance and Business Ethics

by senior business heads from BASF on different topics including Corporate Governance and Business Ethics in the Corporate World, Walk the Talk, Ethical Dilemmas at Workplace, Management Et Ethics, Corporate Governance in Finance, and Corporate Governance Et Business Ethics in India. Dr. Raman Ramachandran, Chairman Et Managing Director, BASF India Limited presented the award for outstanding performance in the BASF Corporate Governance and Business Ethics Seminar Series to Ramanathan Parasuraman, PGPBA Batch 2012-2014 at the Annual Convocation Ceremony held in March 2014.



Dr. Raman Ramachandran, Chairman Et Managing Director, BASF Group presents the award for the BASF Corporate Governance and Business Ethics Seminar Series to Ramanathan Parasuraman

Induction Week for Batch 2013-2015

Bernhard Steinrücke, Director General, IGCC inaugurated the batch and commenced the induction week with a lecture on Indo-German Trade, the current economic status and the role of the Indo-German Chamber of Commerce. The road map of Management Education was laid by Prof. Sydney Prabhu while Dr. Anil Naik in a span of 3 hours quoted facts and figures, strategies, philosophies, and work cultures of numerous organizations. Arun Roy, IGTC Alumni and Director and COO- Controlling and Operations, Bosch Power Tools Corporation, USA shared his success story in the corporate world, which was a tremendous source of motivation for the young students. A two-day personal and professional Empowerment Workshop by Jaya Joshi was conducted to recognize inner strength, attitudes, values and perceptions in order to be a successful professional. A business simulation game by Giri Dore was organized. R. Venkatesh ended the week by enumerating the do's and don'ts of management education in his unique and flamboyant style. Overall, the Induction week set the base for the upcoming phase of intense learning.



Bernhard Steinrücke, Dir.Gen., IGCC shares his optimistic thoughts on the Indian economy with Batch 2013-2015

Football Fever

For the first time, PGPBA Batch 2012-2014 and PGPBA Batch 2013-2014 took time off together to organize a football tournament on 27th August 2013 at Andheri – Lokhandwala Complex. They made 5-a-side mixed teams of seniors and juniors so that they could interact and learn from each other. Each team had a specific jersey colour. The tournament kicked off with a lot of excitement and enthusiasm and was a great lesson in teamwork.



Football Fever: Batch 2012-2014 and Batch 2013-2015

Certificate Awarding Ceremony of the EBMP Batch 2012-2013

The Certificate Awarding Ceremony of the 3rd Batch of the Executive Business Management Programme 2012 – 2013 was held on 13th August 2013. 29 participants from diverse companies were acknowledged for their hard work and commitment of pursuing the one-year weekend programme. The executive participants accompanied by their spouses and children, and dignitaries from the corporate world were present to celebrate this special occasion.



EBMP Batch 2012-2013

IGTC partners with DHBW, Germany for Intensive Student Exchange Programme

26 students from the IGTCs across Mumbai, Bangalore, Chennai and Kolkata visited the Duale Hochschule Baden Württemberg (DHBW) or Baden- Württemberg State



At the DHBW University

Cooperative University, Karlsruhe for an intensive study programme "Business Environment Germany" from 29th September to 10th October 2013.

They attended lectures at DHBW on Project Management, the Future of the Euro and Germany's Role, and Being Internationally Interactive. They visited German organizations such as Mercedes Benz A and B Class Factory, the Central Warehouse of Michelin Tyres, Klingelmail - Germany's largest mail order company and a leader in logistics and warehousing, SEW Eurodrive - manufacturers of belt and conveyor drives and the world's largest 'verbund', fully integrated chemical plant, BASF at Ludwigshafen. The students also had the opportunity to meet dignitaries such as Prof. Dr. Georg Richter, President, DHBW Karlsruhe; Margret Mergen, Deputy Mayor, Karlsruhe; and Prof. Hans-Peter Mengele, Director General, IHK Karlsruhe. On the cultural note, the students visited Heidelberg, Stuttgart, Bruchsal, Waldseilpark Forest Adventure Park and the Black Forest.



Students visit the IHK Karlsruhe



Margret Mergen, Deputy Mayor, Karlsruhe interacts with the IGTC Students



Students at Michelin Tyres factory at Landau



A visit to Klingelmail, Germany's largest mail order company



The Kletter Park Forest Adventure

Industrial Visit for PGPBA Batch 2012-2014

14 students of PGPBA Batch 2012 - 2014 from IGTC Mumbai went for an Industrial Visit on 30th September and 1st October 2013 to Pune. The students visited Extentia Information Technology Pvt. Ltd., Bharat Forge, Tata Motors and Volkswagen India as part of the visit. The visit gave the students greater clarity about various academic concepts and provided first-hand knowledge about the organizational structures and modes of operation in different industries.



IGTC Students visit TATA motors, Pune



IGTC Students at Bharat Forge, Pune

2nd Batch of the Clariant Executive Business Management Programme (Nov 2013 – Nov 2014)

After the huge success of the 1st Batch of the customized Executive Business Management Programme for Clariant Chemicals India Pvt. Ltd., IGTC was proud to inaugurate the 2nd Batch on 21st November 2013 in the presence of Dr. Deepak Parikh, CEO and Managing Director - Clariant Chemicals India Ltd., Pravin Kalawar, Vice President HR - Clariant Chemicals India Ltd., S. M. Fakih - Faculty, IGTC and Radhicka Mehta - Director, IGTC. 29 high performing managers from Clariant Chemicals are a part of this 13-month learning programme from November 2013 to November 2014.



Clariant Executive Business Management Programme Participants with Mr. Fakih, faculty at IGTC, Ms. Veena and Ms. Mira, staff at IGTC

IIT Entrepreneurship summit – A Moment of Pride!

Parikshit Sangvikar, an IGTC student: Batch 2013-2015 made it to the big stage of Entrepreneurship-Summit at IIT Bombay. His idea on Online Healthcare Service was shortlisted for the Idea Validation Event at the E-Summit which was held on 1st and 2nd February 2014. His business plan was selected for the final round of 'Eureka!', Asia's largest business plan event. He and his team members presented the plan before reputed investors at the summit at IIT Bombay. He also got one year technical assistance of Amazon's reputed Web Services Toolpack. To add one more feather to his cap, Parikshit was also shortlisted for "I Want to Be..." competition (final round) at IIT-B which is an innovative, creativity-based B-plan event.



IGTC Students at the IIT Bombay Entrepreneurship Summit

The DHBW Students visited the Indo-German Training Centre

The IGTC welcomed the second group of students from the Duale Hochschule Baden-Württemberg (DHBW), Karlsruhe for their well-established Intensive Study Programme "Business Environment India" from 6th to 15th January 2014. Their classroom lectures at IGTC included an Overview of the Economic, Political and Cultural Environment in India; an Overview of the Logistics Industry in India with a live demonstration of the famous Dabbawalla system in Mumbai; the Retail Industry in India with a guided tour to the traditional, wholesale Crawford Market and the hi-end, retail Hi-Street Phoenix and Palladium Mall; and a lecture on the IT/ITES

Industry in India combined with a engaging visit to the TechMahindra Business Services Limited. They visited German organizations such as Siemens and BASF. Among the Indian companies, the students visited large conglomerates such as Godrej Industries, Godrej and Boyce, Mahindra and Mahindra, TechMahindra, Lodha Group, and ACC Limited. Beyond Indian corporate giants, the students also visited Infinium Precious Resources Ltd., which manufactures gold and silver coins.

Work and studies were adequately combined with culture, fun and entertainment. The students visited the state-of-the-art; fully integrated Yash Raj Films Studio, Dharavi and Elephanta, an UNESCO World Heritage Site.



Bernhard Steinrücke, Dir. Gen., IGCC addresses the DHBW delegation on their first day at the Malabar Hill Club



Students visit the BASF Lab at the BASF Plant in Turbhe



Students visited the Siemens Plant at Kalwa



The Mumbai Dabbawallas have an engaging session at IGTC with the German Students



At the Yash Raj Studio



Certificate Awarding Ceremony of the students

IGTCians at the Mumbai Marathon 2014

The IGTC participated in the Standard Chartered Mumbai Marathon on 19th January 2014. The students enthusiastically participated in the 6km Dream Run category starting from Azad Maidan on a Sunday morning. The entire atmosphere was electrified with the collective energy of the students along with Radhieka Mehta, Director IGTC and other staff members from the Training Centre.



IGTC Students at the Mumbai Marathon

IGTC drove a successful placement process for its PGPBA Class of 2014!

At the onset of the placement process in December 2013, with the Indian economy still under the shadow of an economic slowdown, a 'hiring freeze' was the signal given by many organizations. However, it was an extremely determined effort within the IGTC - to keep all negativity away and to allow for the magic of positive vibrations, coupled with a sincere, dedicated effort to strengthen each candidature - that ultimately paved the way for an extremely successful final recruitment process.

Key recruiters at IGTC this year are Bajaj Allianz General Insurance Company, Bayer Group, Bharat Forge, Bosch Auto Electronics, Bosch Ltd., Dr. Oetker India Pvt. Ltd., Forbes Marshall Group, GEP Consulting, GRP Limited, Häfele India, Hella Group of Companies, Indiva Marketing, Indo-German Chamber of Commerce, Knorr-Bremse Technology Center, KUKA Robotics India, Laxmi Precision Screws, Lanxess India, Neilsoft Ltd, NRB Industrial, Siemens Ltd., TEVO Performance Coatings, and Volkswagen India.

Convocation Ceremony Batch 2012-2014

The Convocation Ceremony for the Mumbai and Kolkata Batch 2012-2014 was held on 18th March 2014. Bernhard Steinrücke, Director General, IGCC, gave the welcome address. Tapan Singhel, Vice-President, IGCC and Managing Director and CEO, Bajaj Allianz General Insurance Company took a flashback in time as he remembered his management days. S. M. Fakhri, Academic Faculty for Finance and Strategy at IGTC gave a final piece of advice to the students on how to manage stress. Padma Gupta, Director - Human Resources, Häfele India Pvt. Ltd. emphasized that the German System of Dual Education is a brilliantly conceptualized platform which benefits the students as well as their training companies. Michael Ott, Deputy Consul General, German Consulate General in Mumbai expressed his happiness to be present at the Convocation Ceremony again. The Guest of Honour, Prof. Dr. Dorothea Wagner, Vice-President, German Research Foundation (DFG), was extremely glad to feel the positive vibrations amongst the students. In his keynote address the Chief Guest Baba Kalyani, Chairman and Managing Director, Bharat Forge Limited gave them two guiding principles to be able to succeed in life; first is to always keep faith in what one is doing, which would keep one focused and second is to never keep angst i.e. fear. The distribution of certificates began amidst a lot of cheering and joy. Shashank Chandrasekharan from IGTC Kolkata and Amol Lokegaonkar from IGTC Mumbai were announced as the Dr. Günter Krüger Award winners and will receive their award during the next Annual General Meeting of the IGCC.



Dignitaries on the dais (l-r): Radhieka R Mehta, IGTC Director; Michael Ott, Deputy Consul General, German Consulate General in Mumbai; Prof. Dr. Dorothea Wagner, Vice-President, German Research Foundation; Baba Kalyani, Chairman and Managing Director, Bharat Forge Limited; Tapan Singhel, Vice-President, IGCC and Managing Director and CEO, Bajaj Allianz General Insurance Co.; Bernhard Steinrücke, Director General, Indo-German Chamber of Commerce



Graduating PGPBA Batch 2012 – 2014



The topper Amol Lokegaonkar from IGTC Mumbai felicitated by the dignitaries

Student Delegation from WHU – Otto Beisheim School of Management, Germany

On 14th May 2014, 31 students from the Innovation Management programme of the WHU – Otto Beisheim School of Management, Germany visited IGTC for an interaction with the current students. They were accompanied by Prof. Dr. Anna Dubiel. IGTC students made an exhaustive presentation encompassing topics such as the Indian economy, infrastructure, culture, German companies in India and their impact on the economy, about the Indo-German Chamber of Commerce and Indo-German Training Centre. After this, the IGTC students took the German students to see the most efficient supply chain management system in India – The Dabbawalas. It was an interesting intercultural exchange.



Dirk Gonsalves presents to the student delegation about the economy and infrastructure



Radhika Mehta – Director, IGTC addresses the German student delegation

Industrial Visit to Mercedes-Benz and Volkswagen India Plant, Pune

The students of PGPBA Batch 2013 – 2015 were brimming with excitement when they learnt that the IGTC Management have organized their visit to the two giants of the automotive industry – Mercedes-Benz India and Volkswagen India, two organizations that deliver and portray exceptional German quality standards. The industrial visit gave the students an excellent opportunity to see and experience the application of the theory which is studied in the classroom.



At the Mercedes-Benz Plant, Pune



At the Volkswagen India Plant, Pune

IGTC Admission Process: Batch 2014–2016

As a part of Stage I, the IGTC Written Test and Group Discussion was conducted for all the applicants on 3rd and 4th May 2014. Based on their Written Test, Group Discussion, Past Academic Performance and Work Experience, applicants were then shortlisted to Stage II to meet and interview with Collaborating Training Companies. An Information Session was held on 4th June, 2014 at IGTC for the shortlisted applicants and their parents to give them a clear understanding of the 18-month PGPBA, to give them guidance of how to prepare for the Personal Interviews and answer their questions. Five collaborating companies – Bayer Group, Evonik India, Groz-Beckert Asia, Häfele India and Hirschvogel Components India – made presentations to the applicants on the proposed career path as well as highlighted their expectations and requirements of a trainee/intern.

The Trainee Selection Process (Personal Interviews) with Collaborating Training Companies was conducted over two days – 10th and 11th June 2014. Thirty-two leading Indo-German member organizations participated in the process including B.Braun Medical India, Bajaj Allianz, BASF Group, Bayer Group, Bharat Forge, Bosch Automotive Electronics India, Bosch Limited, Claas India, Clariant Chemicals, DBOI, Dr. Oetker, Epcos India, Evonik India, Extentia Technologies, Groz-Beckert Asia, Häfele India, HDFC Ergo, Hirschvogel Components India, Knorr-Bremse Technology Center, KSB Pumps Ltd, Lanxess India, Laxmi Precision Screws, Lanxess India, Mercedes-Benz, Rittal India, Schaefer Systems, Schaeffler Group, Schott Glass India, Siemens Financial Services, Siemens Limited, Steinbach & Partner, TÜV India and Wacker Chemie India.

After intense interviews, the companies made their selections and gave their nominations to IGTC. Within a few days, the most deserving 58 students were of-

ferred admission to IGTC with full knowledge and information about their respective training companies before they paid their fees. The programme for this meritoriously selected Batch 2014 - 2016 commenced on 6th August 2014 at IGTC Mumbai.



- 1: Applicants appear for the Written Test at IGTC
- 2: The IGTC Faculty Panel judges the applicants through a Group Discussion
- 3: Radhika R Mehta, Director-IGTC elaborates in detail on the upcoming unique Trainee Selection Process at IGTC during the information session
- 4: Bayer Group of Companies Panel
- 5: Evonik India Panel
6. Mercedes-Benz Panel

Dignitaries at the Indo-German Training Centre

- Dr. Dennis De from Reutlingen – ESB Business School on 24th March, 2014 interacted with the students about pursuing a MBA in Germany.
- Wilfried Von Rath, Member of the Executive Board of MAN Diesel Et Turbo SE and senior HR Colleagues from MAN Diesel, Baroda on 3rd April 2014 met the students to get a perspective on the training imparted to them by various German organizations and to understand how they foresee their future in the organizations.
- Dr. Michael Blank, DIHK – Project Manager VETnet on 20th June 2014 visited IGTC to interact with the current students and alumni to know more on how the German Dual System is providing a superior training opportunity and a sustainable career to Indian students.

Guest Lectures at the Indo-German Training Centre

- Krishna Venkat, AZB Et Partners on the Company Law Framework on 4th September 2013.
- Ajitab Dutta, Freelance Consultant on the Relevance of Brands and their Strategies on 16th September 2013.
- Arindam Goswami, Head – Talent Acquisition, BASF on Performance Management System on 16th October 2013.
- Annette Gross, Senior Manager-Industry Academia Relations, BASF on Building Competencies for the Corporate World on 12th December 2013.
- Sushma Mall, HR Business Partner, BASF on The Best Recruiting Experience on 10th January 2014.
- Prasad Nambiar, Managing Director, White Rock Agriculture Pvt. Ltd. on Marketing of High Technology Services and Solutions on 20th March 2014.
- Jigna Chaturvedi, Visiting Faculty on Leadership Theories by on 14th April 2014.
- Jayanto Karmakar, General Manager, Bombay Dyeing discussed real time case studies on Supply Chain Management on 6th May 2014.
- Tina Monelyon, Managing Director, GlobeOne Strategic Market Communication on Marketing and Corporate Communications on 14th May 2014.

Indo-German HR Partner Forum

Indo-German Training Centre anchored four Indo-German HR Partner Forum Meets on 28th October 2013, 21st January 2014, 22nd April 2014 and 15th July 2014. They were attended by senior HR Professionals from A.T.E. Group, Bajaj Allianz General Insurance, BASF Group, Bayer Group, Bharat Forge, BMW India, Bosch Group, Brose India Automotive Systems, Evonik India, Fuchs Lubricants, Häfele India, HDFC Ergo, KSB Pumps, Lanxess India, Mercedes-Benz India, Merck India, Schaeffler Group, Siemens Ltd., TÜV India, Volkswagen India, Wacker Chemie, Wacker Metroark among many others.

On 15th July, 2014, the Indo-German HR Partner Forum celebrated three years of insightful interaction, mutual collaboration and growing friendship amongst the group. Bayer Group of Companies hosted this anniversary meet at their landmark new office – The Bayer House. Also, this meet was unforgettable as the forum bid farewell to A. Krishna, Senior Vice-President, Bosch Group who presided as Chairman of the Indo-German HR Partner Forum for the past three years. Ramesh Shankar, Vice President- Human Resources, Siemens Ltd. was announced as his successor.



HR Partners meet at Siemens Limited



HR Partners meet at Häfele India



The Indo-German HR Partners celebrate their 3rd Anniversary at the Bayer House

Executive Business Management Programme

The participants of the 4th Batch of the Executive Business Management Programme successfully completed their programme at IGTC with the presentation of their Capstone Project, which is a business idea that encompasses all the knowledge gained during their course at IGTC.



Executive Business Management Batch 2013-2014

Inauguration of EMPB Batch 2014-2015

On 19th July 2014, IGTC Mumbai inaugurated the 5th Batch of the One-Year Executive Business Management Programme. 22 middle managers from various German and IGCC Member companies such as Alkem Laboratories, Aroma Organics, Baerlocher India Additives, BASF India, Batliboi International, Batliboi Limited, Bosch Limited, Enzal Chemical India, Evolute Solutions, Germanischer Lloyd SE, Jungheinrich Lift Truck India, N J Insurance Brokers, Siemens Limited, Sungard Global Services, Symphony Teleca India, Volkswagen Group Sales India and Volkswagen India have embarked on this journey of knowledge.



Executive Business Management Batch 2014-2015